



IN THE UNITED STATES PATENT & TRADEMARK OFFICE

Applicant: Watson et al.

Attorney Docket No: 68.0417

Serial No: 10/711,631

Art Unit: 1764

Filed: 9/29/04

Examiner:

For: **System and Method for a Combined Submersible Motor and Protector**

Box DAC
Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

**Schlumberger Technology Corporation's Petition to File
Application on Behalf of Inventor Who Cannot Be Found or
Reached After Diligent Effort (§1.47(a))**

Schlumberger Technology Corporation ("STC") hereby petitions to file the present application on behalf of the inventor, Parveen Sayela, who cannot be found or reached. As detailed below:

1) Ms. Sayela did not respond to the first contact from STC regarding the signing of the oath and declaration in this case; 2) STC thereafter spent diligent effort trying to locate Ms. Sayela, which efforts ultimately failed; and 3) If STC is not able to file the application on behalf of Ms. Sayela STC's rights will not be preserved and STC will suffer irreparable damage.

Accompanying this petition is the declaration signed by a Vice President of STC and the appropriate fee of \$130 as set forth in §1.17(h). The last known address of Ms. Sayela is 10000 Broadway Street #363, Pearland, Texas 77584.

STC Has Sufficient Proprietary Interest in Ms. Sayela's Invention

Ms. Sayela was employed by STC from March 21, 2001 until March 31, 2004. As consideration for her employment with STC, Ms. Sayela signed a Patent & Confidential Information

CERTIFICATE OF MAILING UNDER 37 C.F.R. 1.8 & 1.10

I hereby certify that this document and its attachments are being sent on the date indicated below to the Assistant Commissioner for Patents, Washington, DC 20231 by:

☐ facsimile to number _____

☐ first class mail.

☒ Express Mail: Post Office to Addressee No. _____

Date _____

Joanne C. Hyland

Best Available Copy

she agreed to assign her "entire right, title and interest in and to all inventions, ideas, discoveries, writings and improvements" arising from her employment to STC (Exh. A, para. 5).

During the term of Ms. Sayela's employment, Ms. Sayela invented the subject matter of the present application. Such invention took place during her working hours, at STC's expense, and using STC's facilities. As such, Ms. Sayela agreed to assign all right, title, and interest in the invention to STC.

Statement of Facts Showing Diligent Effort

A signed Statement of Facts stipulating that the statements below are true is attached as Exhibit B. The Statement of Facts includes copies of the relevant documentary evidence to support the statements.

When she was initially preparing the oath or declaration for the present invention, Joanne Hyland, one of the patent administrators at STC, realized that Ms. Sayela was no longer employed by STC. On October 7, 2004, Ms. Hyland, e-mailed Arthur Watson, a co-inventor on the present application, and asked whether Mr. Watson knew how to get in touch with Ms. Sayela. Mr. Watson responded on October 8, 2004 notifying Ms. Hyland that Ms. Sayela moved to Canada.

Another co-inventor on the patent application was able to provide Ms. Hyland with an e-mail address for Ms. Sayela (sayela2@yahoo.com). Using such e-mail address, Ms. Hyland e-mailed the declaration and assignment to Ms. Sayela on October 27, 2004, but received no response. On November 3, 2004, Ms. Hyland once again e-mailed Ms. Sayela requesting a response to the first e-mail and also requesting Ms. Sayela's current contact information.

On November 4, 2004, Ms. Hyland e-mailed Carla Davis, one of STC's personnel representatives, requesting any forwarding address or contact information for Ms. Sayela. Neither Ms. Davis nor the STC personnel department had any forwarding address information for Ms. Sayela.

On November 17, 2004, Ms. Hyland then e-mailed all of the co-inventors again asking if they know anyone else in STC who might know how to get in contact with Ms. Sayela. On the same

On November 17, 2004, Ms. Hyland then e-mailed all of the co-inventors again asking if they know anyone else in STC who might know how to get in contact with Ms. Sayela. On the same date, Greg Manke, Mark Allen, and Diego Narvaez each replied stating they had no idea how to contact her.

On November 29, 2004, Ms. Hyland e-mailed Liz MacKenzie, STC Personnel Manager at her site, requesting a copy of the Patent and Confidential Information Agreement signed by Ms. Sayela when she became an employee of STC. The signed agreement was delivered to Ms. Hyland on November 30, 2004.

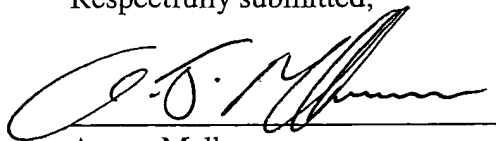
Lastly, a certified letter was sent by Ms. Hyland to Ms. Sayela's last known address, 10000 Broadway Street #363, Pearland, Texas 77585, on December 17, 2004. The certified letter was returned to Ms. Hyland on January 14, 2005.

Filing The Application Without Ms. Sayela's Signature Is Necessary To Protect STC's Rights

To maintain their market advantage, STC commits substantial resources to the development and protection of new technology. The subject matter of the present application is technology STC committed resources to and it is technology for which STC desires patent protection. Without the ability to file the application in lieu of continuing to search for and perhaps locate Ms. Sayela, STC will be prevented from acquiring the rights that Ms. Sayela agreed to afford them. The loss of rights could present irreparable damage with regard to maintaining STC's market advantage.

Accordingly, Applicant respectfully requests that the §1.47(a) Petition be granted and STC be given the right to file the present patent application on behalf of Ms. Sayela, who after diligent effort, cannot be found.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "A. Melbourne", written over a horizontal line.

Angus Melbourne

Vice President

Schlumberger Technology Corporation

PATENT AND CONFIDENTIAL INFORMATION AGREEMENT

THIS AGREEMENT is made by and between Schlumberger Technology Corporation, a Texas corporation acting for itself and on behalf of its Affiliates (hereinafter referred to as "Company") and Parveen Sayela (hereinafter referred to as "Employee"), and shall be effective as of the 21st day of March, 2001.

In consideration of Company's employment or continued employment of Employee and the payment of a salary or other remuneration, the Parties agree as follows:

1. Except as required in performing Employee's duties, Employee will not remove from Company's or its Affiliates' facilities any invention records, computer software, customer information, well logs or other client data, equipment, drawings, notes, reports, manuals, or other material whether produced by Employee or obtained from Company or its Affiliates. Employee agrees to return all such information and materials to Company or its Affiliates immediately upon request and in any event upon termination of employment. Employee will not publish or disclose to anyone outside of Company or its Affiliates, or use in any way other than in Company's business, any trade secrets or confidential technical or business information or material of Company or its Affiliates either during or after employment with Company.
2. Because of the position of trust and confidence Employee will occupy within Company, Employee has been or will be entrusted with valuable trade secrets and other confidential information belonging to Company and its Affiliates relating to the development and production of methods and apparatus particularly useful in the business of oilfield services and products, such as: i) well drilling; ii) well completions and completion equipment, including but not limited to subsea, intelligent, multilateral, and sand control completions and completion equipment; iii) pumps and pump systems used in or for wellbores, including but not limited to submersible pumps; iii) developing, evaluating, producing, treating, and/or testing earth formations and boreholes, both cased and uncased, and the equipment and fluids used therefor; iv) interpreting the characteristics of earth formations and the computerized applications of those interpretations; v) seismic surveying; vi) wellbore perforating methods and equipment; vii) coiled tubing methods and equipment; and viii) software development and data management related to the foregoing (hereinafter collectively referred to as "Field of Activity"). In order to protect Company against disclosure of such trade secrets and confidential information, and to shield Employee from pressure to use or disclose such secrets and information, Employee agrees that for a period of one (1) year following the date of termination of employment with Company or an Affiliate with business interest in the Field of Activity, Employee will not engage either directly or indirectly in the Field of Activity in the United States or Canada for Employee's personal account or as a consultant to or employee of another company other than an Affiliate of Company.
3. Company has attempted to place the most reasonable limitations on Employee's subsequent employment opportunities consistent with protection of Company's valuable business interests. In order to accommodate Employee when reasonably possible, Company may grant a waiver, which may be unqualified or based upon stated conditions, of the limitation specified in Paragraph 2 provided that Employee makes a written request to Company for such waiver before accepting employment in conflict with Paragraph 2. Such a request must include the name and address of the proposed organization with which Employee seeks employment and the position and duties Employee expects to occupy and exercise. The Company will promptly consider such requests, and an appropriate waiver will not be unreasonably withheld.
4. Employee will promptly furnish to Company a complete record of any and all ideas, discoveries, inventions, writings and improvements, whether or not patentable or copyrightable, which Employee solely or jointly with others may conceive or reduce to practice during employment with Company or its Affiliates.
5. Employee agrees to assign and hereby does assign to Company or its nominee Employee's entire right, title, and interest in and to all ideas, discoveries, inventions, writings and improvements coming within the scope of Paragraph 4:
 - (a) that relate in any way to the Field of Activity; or
 - (b) that are suggested by or result from any work performed by Employee for Company; or

Exhibit A

- (c) that relate in any way to the business or activities of Affiliates of Company with business interests in the Field of Activity,

together with any and all domestic and foreign patent rights and copyrights in such ideas, discoveries, inventions, writings and improvements. Employee agrees to execute various documents and to do anything else properly requested by Company at any time during or after employment with Company to secure such rights.

6. Company does not wish to receive from Employee any confidential or proprietary information of a third party to whom Employee owes an obligation of confidence. Accordingly, Employee represents and warrants that any information Employee provides to Company is not in any way confidential or proprietary.
7. This Agreement shall inure to the benefit of and be binding upon Company, its successors and assigns, and upon Employee's heirs and legal representatives.
8. By accepting a transfer to an Affiliate of Company, Employee agrees to the automatic assignment of this Agreement to said Affiliate contemporaneously with the acceptance of such transfer.
9. This Agreement may be modified, superseded or amended only in writing signed by an authorized representative of Company or an Affiliate and by Employee.
10. Because Employee may work in various locations and to eliminate potential uncertainty over the governing law, this Agreement shall be interpreted and construed in accordance with the laws of the State of Texas. Should any portion of this Agreement be held judicially invalid, unenforceable or void, such holding will not have the effect of invalidating or voiding the other portions of this Agreement not so declared or any part thereof, the parties hereby agreeing that the portion so held to be invalid, unenforceable or void shall be deemed amended, reduced in scope or deleted to the extent required to be valid and enforceable in the jurisdiction of such holding.
11. "Affiliate" as used herein means any entity which now or in the future directly or indirectly controls, is controlled by, or is under common control with Company, where "control" in relation to a corporation means the direct or indirect ownership of at least fifty percent of the voting securities.

SCHLUMBERGER TECHNOLOGY CORPORATION

By:
Title:

Shuli Ford
Personnel Coordinator

Read, understood, accepted and agreed to

Employee

By:

Enayela Pervez

Date:

03/21/2001

Rev. 6/2/00

IN THE UNITED STATES PATENT & TRADEMARK OFFICE

Applicant: Watson et al.

Attorney Docket No: 68.0417

Serial No: 10/711,631

Art Unit: 1764

Filed: 9/29/04

Examiner:

For: **System and Method for a Combined Motor and Protector**

**Box DAC
Assistant Commissioner for Patents
Washington, DC 20231**

Signed Statement of Facts Showing Diligent Effort To Contact

Co-Inventor Parveen Sayela

I am a patent administrator employed at Schlumberger Technology Corporation's ("STC") facility in Rosharon, Texas. As part of my regular workload, I prepare and finalize the formal papers, including oaths and declarations, that are necessary to file U.S. patent applications. Within this responsibility, I became involved with the present patent application.

When I was initially preparing the oath or declaration for the present invention, I realized that Ms. Sayela was no longer employed by STC. On October 7, 2004, I e-mailed Arthur Watson, a co-inventor on the present application, and asked whether Mr. Watson knew how to get in touch with Ms. Sayela (see Exhibit C). Mr. Watson responded on October 8, 2004 notifying me that Ms. Sayela moved to Canada (see Exhibit D).

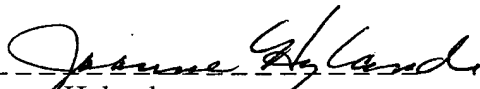
Another co-inventor on the patent application, Steven Dornak, was able to provide me with an e-mail address for Ms. Sayela (sayela2@yahoo.com) (see Exhibit E). Using such e-mail address, I e-mailed the declaration and assignment to Ms. Sayela on October 27, 2004, but received no response (see Exhibit F). On November 3, 2004, I once again e-mailed Ms. Sayela requesting a response to the first e-mail and also requesting Ms. Sayela's current contact information (see Exhibit G).

On November 4, 2004, I e-mailed Carla Davis, one of STC's personnel representatives, requesting any forwarding address or contact information for Ms. Sayela. Neither Ms. Davis nor the STC personnel department had any forwarding address information for Ms. Sayela (see Exhibit H).

On November 17, 2004, I then e-mailed all of the co-inventors again asking if they know anyone else in STC who might know how to get in contact with Ms. Sayela (see Exhibit I). On the same date, Greg Manke, Mark Allen, and Diego Narvaez each replies stating they had no idea how to contact her (see Exhibit J).

On November 29, 2004, I e-mailed Liz MacKenzie, STC Personnel Manager at my site, requesting a copy of the Patent and Confidential Information Agreement signed by Ms. Sayela when she became an employee of STC (see Exhibit K). The signed agreement was delivered to me on November 30, 2004.

Next, I obtained the last known address for Ms. Sayela from the personnel department (see Exhibit L). Lastly, a certified letter was sent by me to Ms. Sayela's last known address, 10000 Broadway Street #363, Pearland, Texas 77585, on December 17, 2004 (see Exhibit M). The certified letter was returned to me on January 14, 2005 (see Exhibit N).



Joanne Hyland

1/20/05

Date

To: Arthur I Watson <watson@rosharon.oilfield.slb.com>
From: Jan Hyland <hyland@rosharon.oilfield.slb.com>
Subject: Assignment and Declaration - 68.0417
Cc:
Bcc:
Attached:

Arthur:

Do you know how I can get a hold of these two inventors?

Parveen Sayela

Steve Dormak

I need them to sign these documents.

Thanks,
Jan

Date: Fri, 08 Oct 2004 01:39:44 -0500
From: Arthur Watson <watson@rosharon.oilfield.slb.com>
Subject: Re: Assignment and Declaration - 68.0417
X-Sender: AWatson1@pop.rosharon.oilfield.slb.com
To: Jan Hyland <hyland@rosharon.oilfield.slb.com>
X-Mailer: QUALCOMM Windows Eudora Version 5.0
X-AntiVirus: Sophos namems01
Original-recipient: rfc822;hyland@rosharon.oilfield.slb.com

Jan,

Steven Dornak (not Dormak) is our technician at SRC, so he should be easy to catch. Parveen could be a little more difficult since she has quit the company and immigrated to Canada. I've looked for an e-mail she sent after leaving but can't find it. Perhaps personnel has an address for her.

Best Regards,
Arthur

At 11:22 AM 10/7/2004 -0500, Jan Hyland wrote:
Arthur:

Do you know how I can get a hold of these two inventors?

Parveen Sayela

Steve Dormak

I need them to sign these documents.

Thanks,
Jan

Jan Hyland
Intellectual Property Law
Schlumberger Technology Corporation - SRC
14910 Airline Road
Rosharon, Texas 77583-1590
Telephone: 281/285-5777
Fax: 281/285-5537
hyland@rosharon.oilfield.slb.com

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information therein. If you have received this message in error please notify the sender immediately and delete the message.

Steven Dornak, 10:03 AM 10/8/2004 -0500, E-mail Address

Date: Fri, 08 Oct 2004 10:03:12 -0500
From: Steven Dornak <dornak@rosharon.oilfield.slb.com>
Subject: E-mail Address
X-Sender: dornak1@pop.rosharon.oilfield.slb.com (Unverified)
To: Joanne Hyland <hyland@rosharon.oilfield.slb.com>
X-Mailer: QUALCOMM Windows Eudora Version 5.2.0.9
X-AntiVirus: Sophos namems01
Original-recipient: rfc822;hyland@rosharon.oilfield.slb.com

Here is the last E-Mail Address that I had for Parveen.

sayela2@yahoo.com

SCHLUMBERGER RESERVOIR COMPLETIONS CENTER

Steven G. Dornak
E-mail: dornak@rosharon.wireline.slb.com
Bldg. 45 Station 1642
Voice Mail: 281-285-5156
Alternate: 281-285-5200
Fax: 281-285-5166

To: sayela2@yahoo.com
From: Jan Hyland <hyland@rosharon.oilfield.slb.com>
Subject: 68.0417 System and Method for a Combined Submersible Motor and Protector
Cc:
Bcc:
Attached: D:\Documents\Patent apps\Patent Apps - 68\68.0417\68.0417US Specification.doc;
D:\Documents\Patent apps\Patent Apps - 68\68.0417\68.0417 Informal Drawings.pdf;
D:\Documents\Patent apps\Patent Apps - 68\68.0417\Assignment-Universal.doc;
D:\Documents\Patent apps\Patent Apps - 68\68.0417\Declaration.doc;

Parveen

Please find attached the Declaration and Assignment for the above referenced patent application. I know the information in them is for Houston. If it is incorrect, would you please correct it. If you are out of the country and need the Assignment changed for witnesses to sign instead of a notary, please let me know

Please do the following:

- Sign the Declaration.
- Sign the Assignment in front of a notary and have your signature notarized.
OR Sign the Assignment in front of two witnesses and have them sign the witness block.
- Fax copies of the signed portion of the documents to me at 281/285-5537.
- FedEx or send the original documents back to me at:

Jan Hyland
Schlumberger Technology Corp.
14910 Airline Road
Rosharon, Texas 77583

My telephone number is 281/285-5777.

Thank you for your help with this.

Jan

To: sayela2@yahoo.com
From: Jan Hyland <hyland@rosharon.oilfield.slb.com>
Subject: Patent Application - 68.0417
Cc:
Bcc:
Attached:

Parveen:

I have been trying to reach you. We have a patent application for "System and Method for a Combined Submersible Motor and Protector" for which you are one of the inventors. I have some documents I need to have signed by you.

If this email reaches you, could you please send me your address and telephone number.

Thank you,

Jan Hyland

Date: Thu, 04 Nov 2004 15:27:56 -0600
From: Carla Davis <cdavis9@rosharon.oilfield.slb.com>
Subject: RE: Forwarding Address
To: Jan Hyland <hyland@rosharon.oilfield.slb.com>
X-Mailer: Microsoft Outlook IMO, Build 9.0.6604 (9.0.2911.0)
Importance: Normal
X-AntiVirus: Sophos namems01
Original-recipient: rfc822;hyland@rosharon.oilfield.slb.com

Hi Jan,

I do not have a forwarding address.

Carla

-----Original Message-----

From: Jan Hyland [<mailto:hyland@rosharon.oilfield.slb.com>]
Sent: Friday, October 29, 2004 1:41 PM
To: Carla Davis
Subject: Forwarding Address

Hi Carla:

Do you have a forwarding address for Parveen Sayela? I have some documents she needs to sign for a patent application.

Thanks,
Jan

Jan Hyland
Intellectual Property Law
Schlumberger Technology Corporation - SRC
14910 Airline Road
Rosharon, Texas 77583-1590
Telephone: 281/285-5777
Fax: 281/285-5537
hyland@rosharon.oilfield.slb.com

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11/17/04

Arthur I Watson ,Michael W Miller <Mmiller4@bartlesville.oilfield.slb.com>,Cody Casey <ccasey@lawr

To: Arthur I Watson <watson@rosharon.oilfield.slb.com>,Michael W Miller
<Mmiller4@bartlesville.oilfield.slb.com>,Cody Casey <ccasey@lawrence.oilfield.slb.com>,Gregory H
Manke <gmanke@lawrence.oilfield.slb.com>,Mark McCorry
<mmccorry@inverurie.oilfield.slb.com>,John David Rowatt
<rowatt@bartlesville.oilfield.slb.com>,Mark Allen <MAllen5@bartlesville.oilfield.slb.com>,Diego A
Narvaez <DNarvaez@houston.oilfield.slb.com>
From: Jan Hyland <hyland@rosharon.oilfield.slb.com>
Subject: 68.0417 System and Method for a Combined Submersible Motor and Protector
Cc:
Bcc:
Attached:

Arthur, John, Diego, Michael, Cody, Gregory, Mark and Mark:

I am still looking for Parveen Sayela. Do any of you have any idea how I might reach her. Does she have a friend here in SLB that she may still be in touch with? Any lead will help.

Thanks,
Jan

Date: Wed, 17 Nov 2004 16:28:45 -0600
From: Greg Manke <gmanke@lawrence.oilfield.slb.com>
Subject: RE: 68.0417 System and Method for a Combined Submersible Motor and Protector
Sender: gmanke@lawrence.oilfield.slb.com
To: Jan Hyland <hyland@rosharon.oilfield.slb.com>
Reply-to: gmanke@lawrence.oilfield.slb.com
X-Mailer: Microsoft Outlook IMO, Build 9.0.6604 (9.0.2911.0)
Importance: Normal
X-AntiVirus: Sophos namems01
X-AntiVirus: Sophos namems02
Original-recipient: rfc822;hyland@rosharon.oilfield.slb.com

Jan,

Unfortunately, I haven't talked to Parveen since she left.

Best Regards,
Greg

-----Original Message-----

From: Jan Hyland [<mailto:hyland@rosharon.oilfield.slb.com>]
Sent: Wednesday, November 17, 2004 2:25 PM
To: Arthur I Watson; Michael W Miller; Cody Casey; Gregory H Manke; Mark McCorry; John David Rowatt; Mark Allen; Diego A Narvaez
Subject: 68.0417 System and Method for a Combined Submersible Motor and Protector

Arthur, John, Diego, Michael, Cody, Gregory, Mark and Mark:

I am still looking for Parveen Sayela. Do any of you have any idea how I might reach her. Does she have a friend here in SLB that she may still be in touch with? Any lead will help.

Thanks,
Jan

Jan Hyland
Intellectual Property Law
Schlumberger Technology Corporation - SRC
14910 Airline Road
Rosharon, Texas 77583-1590
Telephone: 281/285-5777
Fax: 281/285-5537
hyland@rosharon.oilfield.slb.com

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responsible for delivering the message to the intended recipient, be advised that you have received this message in error and that any dissemination, copying or use of this message or attachment is strictly forbidden, as is the disclosure of the information therein. If you have received this message in error please notify the sender immediately and delete the message.

Date: Wed, 17 Nov 2004 16:38:35 -0600
From: Mark Allen <mallen5@bartlesville.oilfield.slb.com>
Subject: Re: 68.0417 System and Method for a Combined Submersible Motor and Protector
Sender: MAllen5@bartlesville.oilfield.slb.com
X-Sender: mallen5@pop.nam.slb.com
To: Jan Hyland <hyland@rosharon.oilfield.slb.com>
X-Mailer: QUALCOMM Windows Eudora Version 5.1.1
X-AntiVirus: Sophos namems01
X-AntiVirus: Sophos namems02
Original-recipient: rfc822;hyland@rosharon.oilfield.slb.com

Jan,

I didn't know anything other than she went to Canada, but someone gave me a personal email address that might work.

sayela2@yahoo.com

Mark

At 02:24 PM 11/17/2004 -0600, you wrote:
Arthur, John, Diego, Michael, Cody, Gregory, Mark and Mark:

I am still looking for Parveen Sayela. Do any of you have any idea how I might reach her. Does she have a friend here in SLB that she may still be in touch with? Any lead will help.

Thanks,
Jan

Jan Hyland
Intellectual Property Law
Schlumberger Technology Corporation - SRC
14910 Airline Road
Rosharon, Texas 77583-1590
Telephone: 281/285-5777
Fax: 281/285-5537
hyland@rosharon.oilfield.slb.com

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Date: Wed, 17 Nov 2004 21:16:56 -0600
From: Diego Narvaez <DNarvaez@houston.oilfield.slb.com>
Subject: Re: 68.0417 System and Method for a Combined Submersible Motor and Protector
X-Sender: DNarvaez@pop.sugar-land.oilfield.slb.com (Unverified)
To: Jan Hyland <hyland@rosharon.oilfield.slb.com>
X-Mailer: QUALCOMM Windows Eudora Version 5.2.0.9
X-AntiVirus: Sophos namems01
Original-recipient: rfc822;hyland@rosharon.oilfield.slb.com

Sorry,

I have no idea.

diego

At 02:24 PM 11/17/2004 -0600, Jan Hyland wrote:
Arthur, John, Diego, Michael, Cody, Gregory, Mark and Mark:

I am still looking for Parveen Sayela. Do any of you have any idea how I might reach her. Does she have a friend here in SLB that she may still be in touch with? Any lead will help.

Thanks,
Jan

Jan Hyland
Intellectual Property Law
Schlumberger Technology Corporation - SRC
14910 Airline Road
Rosharon, Texas 77583-1590
Telephone: 281/285-5777
Fax: 281/285-5537
hyland@rosharon.oilfield.slb.com

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To: Liz Mackenzie <liz@rosharon.oilfield.slb.com>
From: Jan Hyland <hyland@rosharon.oilfield.slb.com>
Subject: Parveen Sayela - Employee Agreement
Cc:
Bcc:
Attached:

Liz:

We have an inventor who no longer works for SLB and has moved. I have tried to contact her, but have had no luck. We need to file a patent application for which she is one of the inventors. We will need a copy of her employ agreement that includes the statement that she signed over all rights to inventions created while she was an SLB employee.

Please call if you have questions.

Thanks,
Jan

Date: Mon, 29 Nov 2004 16:31:54 -0600
From: Liz Mackenzie <liz@rosharon.oilfield.slb.com>
Subject: Re: Parveen Sayela - Employee Agreement
X-Sender: liz@pop.sugar-land.oilfield.slb.com (Unverified)
To: Jan Hyland <hyland@rosharon.oilfield.slb.com>,
Carla Davis <cdavis9@rosharon.oilfield.slb.com>
X-Mailer: QUALCOMM Windows Eudora Version 5.2.0.9
X-AntiVirus: Sophos namems01

Carla,

Can you please get Sugar Land to have a look in her employee file to see if there is a forwarding address in Canada for Parveen. Also, can you please get them to send the requested form to Jan.

Thanks
liz

At 16:25 11/29/2004 -0600, Jan Hyland wrote:
Liz:

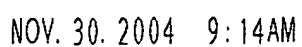
We have an inventor who no longer works for SLB and has moved.. I have tried to contact her, but have had no luck. We need to file a patent application for which she is one of the inventors. We will need a copy of her employ agreement that includes the statement that she signed over all rights to inventions created while she was an SLB employee.

Please call if you have questions.

Thanks,
Jan

Jan Hyland
Intellectual Property Law
Schlumberger Technology Corporation - SRC
14910 Airline Road
Rosharon, Texas 77583-1590
Telephone: 281/285-5777
Fax: 281/285-5537
hyland@rosharon.oilfield.slb.com

NOTICE - This message and any attached files may contain information that is confidential and/or subject of legal privilege intended only for use by the intended recipient. If you are not the intended recipient or the person responsible for delivering the message to the intended recipient, be advised that you have received this message in error and that any dissemination, copying or use of this message or attachment is strictly forbidden, as is the disclosure of the information therein. If you have received this message in error please notify the sender immediately and delete the message.



NO. 840 P. 1

Employee Services
300 Schlumberger Drive, MD9
Sugar Land, Texas 77478
Tel. (281) 285-8500
Fax (281) 285-7173

Schlumberger

FAX COVER SHEET

TO: _____

DATE: 11-30-04

ATTN: Carla Davis

FAX#: 56400

FROM: Kim Rogers

NUMBER OF PAGES INCLUDING COVER: 9

MESSAGE:

Re: Parveen Sayela

Received Time Nov.30. 9:20AM

minks1@slb.com, 01:22 PM 9/22/2003 -0500, Address Change Wire - Sayela, Parveen

Date: Mon, 22 Sep 2003 13:22:33 -0500

From: minks1@slb.com

Subject: Address Change Wire - Sayela, Parveen

To: rivas2@slb.com, harvey4@slb.com, rgaray@slb.com, winters1@slb.com,
daniels2@slb.com, us-payroll@slb.com

Cc: minks1@slb.com

Message-id: <OHLMO0DNDODQDG@namems01.sugar-land.oilfield.slb.com>

Original-recipient: rfc822:winters@sugar-land.oilfield.slb.com

To whom it may concern,

Please be aware of the following change of address:

EMPLOYEE

NAME: Sayela, Parveen

GIN: 1425073

NEW ADDRESS

ADDRESS TYPE: 1 - Current mailing address

ADDRESS LINE 1: 10000 Broadway St. #363

ADDRESS LINE 2:

CITY/COUNTY: Pearland

STATE: Texas

ZIP: 77584

COUNTRY: UNITED STATES

PHONE NUMBER:

COMMENTS

I received an e-mail directly from SRC employee to change his address.

ENTERED

SEP 22 2003

PERSONNEL

*keyed by
Payroll*

Schlumberger

Schlumberger Reservoir Completions
14910 Airline Road
Rosharon, Texas 77583
Telephone: (281) 285-5777
Facsimile: (281) 285-5537

December 7, 2004

Ms. Parveen Sayela
10000 Broadway St. #363
Pearland, TX 77584

Re: Non-Provisional Patent Application: System and Method for a Combined Submersible Motor and Protector

Dear Parveen:

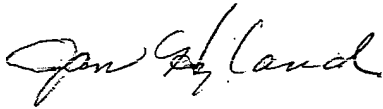
I am hoping this letter reaches you. In order to file the application referenced above, the Declaration and Assignment need to be signed. I have included a copy of each of them. Please do the following:

- Sign the Declaration.
- Sign the Assignment in front of two witnesses and have them sign the witness block.
- Fax copies of the signed portion of the documents to me at 281/285-5537.
- Send the documents back to me (stamped envelope included).

My telephone number is 281/285-5777.

Thank you for your help with this.

Regards,



Jan Hyland

Enclosures

Exhibit M

IN THE UNITED STATES PATENT & TRADEMARK OFFICE

Applicant: Watson et al.

Attorney Docket No: 68.0417

Serial No:

Art Unit:

Filed:

Examiner:

For: **System and Method for a Combined Submersible Motor and Protector**

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

DECLARATION FOR UTILITY OR DESIGN PATENT APPLICATION

☐ Declaration Submitted with Initial Filing

☐ Declaration Submitted after Initial Filing

As a below named inventor, I hereby declare that:

My residence, post office address, and citizenship are as stated below next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled:

System and Method for a Combined Submersible Motor and Protector

CERTIFICATE OF MAILING UNDER 37 C.F.R. 1.8 & 1.10

I hereby certify that this document and its attachments are being sent on the date indicated below to the Commissioner for Patents, P.O. Box 1450 Alexandria, VA 22313-1450 by:

☐ facsimile to number _____

☐ first class mail.

☐ Express Mail: Post Office to Addressee No. _____

Date

Joanne Hyland

the specification of which

☒ is attached hereto.

☐ was filed on _____ as United States Application Number or PCT International Application Number _____.

I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment specifically referred to above.

I acknowledge the duty to disclose information which is material to patentability as defined in Title 37 Code of Federal Regulations, § 1.56.

I hereby claim foreign priority benefits under Title 35, United States Code § 119 (a)-(d) or § 365(b) of any foreign application(s) for patent or inventor's certificate, or § 365 (a) of any PCT international application which designated at least one country other than the United States of America, listed below and have also identified below, by checking the box, any foreign application for patent or inventor's certificate, or of any PCT international application having a filing date before that of the application on which priority is claimed.

Prior Foreign Application Numbers	Country	Foreign Filing Date	Priority Not Claimed	Certified Copy Attached	
				YES	NO
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

I hereby claim the benefit under Title 35, United States Code § 119(e) of any United States provisional application(s) listed below.

Application Number(s)	Filing Date
60/507,929	10/1/2003

I hereby claim the benefit under Title 35, United States Code § 120 of any United States application(s), or § 365(c) of any PCT international application designating the United States of America, listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States or PCT International application in the manner provided by the first paragraph of Title 35, United States Code § 112, I acknowledge the duty to disclose information which is material to patentability as defined in Title 37, Code of Federal Regulations § 1.56 which became available between the filing date of the prior application and the national or PCT international filing date of this application.

U.S. Parent Application Numbers	PCT Parent Number	Parent Filing Date	Parent Patent Number

Direct all correspondence to: **Patent Counsel**
Schlumberger Reservoir Completions
Schlumberger Technology Corporation
14910 Airline Road
Rosharon, Texas 77583

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Name of Sole or First Inventor		<input type="checkbox"/> A petition has been filed for this unsigned inventor					
Given Name (first and middle (if any))				Family Name or Surname			
Arthur I.				Watson			
Inventor's Signature						Date	
Citizenship	U.S.						
Residence Address	6502 Knoll Park Dr.						
Residence: City	Sugar Land	State	TX	ZIP	77479	Country	U.S.
Post Office Address	6502 Knoll Park Dr.						
City	Sugar Land	State	TX	ZIP	77479	Country	U.S.

Name of Additional Inventor		<input type="checkbox"/> A petition has been filed for this unsigned inventor					
Given Name (first and middle [if any])				Family Name or Surname			
Steven				Dornak			
Inventor's Signature						Date	
Citizenship	U.S.						
Residence Address	5810 Charlie Meyer Road						
Residence: City	Damon	State	TX	ZIP	77430	Country	U.S.
Post Office Address	5810 Charlie Meyer Road						
City	Damon	State	TX	ZIP	77430	Country	U.S.

Name of Additional Inventor		<input type="checkbox"/> A petition has been filed for an unsigned inventor					
Given Name (first and middle [if any])		Family Name or Surname					
Michael W.		Miller					
Inventor's Signature						Date	
Citizenship	U.S.						
Residence Address	225 Robin Avenue						
Residence: City	Bartlesville	State	OK	ZIP	74006	Country	U.S.
Post Office Address	225 Robin Avenue						
City	Bartlesville	State	OK	ZIP	74006	Country	U.S.

Name of Additional Inventor		<input type="checkbox"/> A petition has been filed for this unsigned inventor	
Given Name (first and middle (if any))		Family Name or Surname	
Parveen		Sayela	
Inventor's Signature		Date	
Citizenship	Bangladesh		
Residence Address			
Residence: City	State/Province	ZIP	Country
Post Office Address			
City	State/Province	ZIP	Country

Name of Additional Inventor		<input type="checkbox"/> A petition has been filed for this unsigned inventor					
Given Name (first and middle [if any])				Family Name or Surname			
Cody				Casey			
Inventor's Signature						Date	
Citizenship	U.S.						
Residence Address	4404 Roundabout Circle						
Residence: City	Lawrence	State	KS	ZIP	66049	Country	U.S.
Post Office Address	4404 Roundabout Circle						
City	Lawrence	State	KS	ZIP	66049	Country	U.S.

Name of Additional Inventor		<input checked="" type="checkbox"/> A petition has been filed for this unsigned inventor					
Given Name (first and middle [if any])				Family Name or Surname			
Gregory H.				Manke			
Inventor's Signature						Date	
Citizenship	U.S.						
Residence Address	12753 Bond						
Residence: City	Overland Park	State	KS	ZIP	66213	Country	U.S.
Post Office Address	12753 Bond						
City	Overland Park	State	KS	ZIP	66213	Country	U.S.

Name of Additional Inventor		<input type="checkbox"/> A petition has been filed for this unsigned inventor.			
Given Name (first and middle [if any])			Family Name or Surname		
Mark			McCorry		
Inventor's Signature					Date
Citizenship	U.K.				
Residence Address	60 Lee Crescent, Bridge of Don				
Residence: City	Aberdeen	ZIP	AB22 8FJ	Country	Scotland
Post Office Address	60 Lee Crescent, Bridge of Don				
City	Aberdeen	ZIP	AB22 8FJ	Country	Scotland

Name of Additional Inventor		<input type="checkbox"/> A petition has been filed for this unsigned inventor					
Given Name (first and middle [if any])				Family Name or Surname			
John D.				Rowatt			
Inventor's Signature						Date	
Citizenship	U.S.						
Residence Address	2640 Georgetown Drive						
Residence: City	Bartlesville	State	OK	ZIP	74006	Country	U.S.
Post Office Address	2640 Georgetown Drive						
City	Bartlesville	State	OK	ZIP	74006	Country	U.S.

Name of Additional Inventor		<input type="checkbox"/> A petition has been filed for this unsigned inventor					
Given Name (first and middle (if any))		Family Name or Surname					
Mark E.		Allen					
Inventor's Signature						Date	
Citizenship	U.S.						
Residence Address	941 Lynnwood Court						
Residence: City	Bartlesville	State	OK	ZIP	74006	Country	U.S.
Post Office Address	941 Lynnwood Court						
City	Bartlesville	State	OK	ZIP	74006	Country	U.S.

Name of Additional Inventor					<input type="checkbox"/> A petition has been filed for this unsigned inventor		
Given Name (first and middle (if any))					Family Name or Surname		
Diego A.					Narvaez		
Inventor's Signature						Date	
Citizenship	Ecuador						
Residence Address	3615 Hill Family Lane						
Residence: City	Missouri City	State	TX	ZIP	77459	Country	U.S.
Post Office Address	3615 Hill Family Lane						
City	Missouri City	State	TX	ZIP	77459	Country	U.S.

Assignment

WHEREAS, the undersigned inventors hereinafter referred to as the "Inventors" each said Inventor's address being listed below

Arthur I. Watson, a citizen of the United States of America, residing at 6502 Knoll Park Dr., Sugar Land, TX 77479;

Steven Dornak, a citizen of the United States of America, residing at 5810 Charlie Meyer Road, Damon, Texas 77430;

Michael W. Miller, a citizen of the United States of America, residing at 225 Robin Avenue, Bartlesville, OK 74006;

Parveen Sayela, a citizen of Bangladesh, residing at _____;

Cody Casey, a citizen of the United States of America, residing at 4404 Roundabout Circle, Lawrence, KS 66049;

Gregory H. Manke, a citizen of the United States of America, residing at 12753 Bond, Overland Park, KS 66213;

Mark McCorry, a citizen of the United Kingdom, residing at 60 Lee Crescent, Bridge of Don, Aberdeen, AB22 8FJ, Scotland;

John D. Rowatt, a citizen of the United States of America, residing at 2640 Georgetown Drive, Bartlesville, OK 74006;

Mark E. Allen, a citizen of the United States of America, residing at 941 Lynnwood Court, Bartlesville, OK 74006;and

Diego A. Narvaez, a citizen of Ecuador, residing at 3615 Hill Family Lane, Missouri City 77459;

Has/have invented certain new and useful improvements in

System and Method for a Combined Submersible Motor and Protector

as described and set forth in an application for Letters Patent of the United States of America, filed with the United States Patent and Trademark Office on _____, Serial No. _____ (Docket No. 68.0417).

WHEREAS each of the undersigned persons warrants that no person other than these undersigned persons are inventors of the above-described invention;

AND WHEREAS, the "**COMPANIES**", listed in Schedule A, are desirous of acquiring or confirming their acquisition of the entire right, title and interest in and to said invention, inventions or improvements, and in and to said application, and in and to any and all patents, both of the United States and of all foreign countries, that may be obtained therefore as **outlined in Schedule A**;

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN, BE IT KNOWN, that the undersigned Inventors, for good and valuable considerations, the receipt and sufficiency of which hereby acknowledge, have sold, assigned, transferred and conveyed, and by this assignment do sell, assign, transfer and convey, unto said **COMPANIES**, their successors and assigns, the entire right, title and interest throughout the world, in and to the above-described invention, inventions or improvements described or set forth in said application, in any form or embodiment thereof, and in and to said application, and in and to any applications filed in any foreign country based thereon, including the right to file foreign applications under the provisions of any convention or treaty; and in and to any confirmation, divisional, continuation, continuation-in-part, or substitute application which may be filed on said invention, inventions or improvements in the United States or in any foreign country; and in and to any and all patents, certificates, utility models, reissues, extensions, additions or confirmations thereof which may be granted in the United States or in any foreign country upon said invention, inventions or improvements,

TO HAVE AND TO HOLD the same to the full end of the term or terms for which any and all such United States and foreign patents and grants may be issued on said invention, inventions or improvements.

AND said Inventors do hereby authorize and request the issuing authority to issue any and all of said United States and foreign patents on said application or applications to said **COMPANIES**, their successors and assigns, as the assignee of the entire right, title and interest in and to the same, for the sole use and benefit of said **COMPANIES**, their successors and assigns.

AND said Inventors do hereby covenant and warrant that said Inventors have full right to convey the entire right, title and interest herein assigned free and clear of all licenses, encumbrances and liens whatsoever, and that no said Inventors has executed and will execute any instruments in conflict herewith.

AND said Inventors, for the conditions aforesaid, do hereby covenant and agree to and with the said **COMPANIES**, their successors and assigns, that each Inventor, his or her executors, administrators, or other personal representatives, shall and will do all lawful acts and things, make all rightful oaths, and make, execute and deliver any and all other instruments in writing, and any and all further applications, papers, powers, affidavits, assignments, disclaimers and other documents, which in the opinion of counsel for said **COMPANIES**, their successors and assigns, may be required or necessary in this or in any foreign country more effectually to secure to and vest in said **COMPANIES**, their successors and assigns, the entire right, title and interest in and to said invention, inventions or improvements, application or applications, patents, rights, titles, benefits, privileges, and advantages hereby sold, assigned, confirmed, transferred and conveyed.

IN WITNESS WHEREOF I, **Arthur I. Watson**, have hereunto set my hand and seal this

____ day of _____, 2004.

Arthur I. Watson

STATE OF TEXAS

COUNTY OF BRAZORIA

BEFORE ME this ____ day of _____, 2004, personally appeared **Arthur I. Watson**, to me known to be the person who is described in and who executed the foregoing assignment instrument and acknowledged to me that he executed the same of his own free will for the purpose therein expressed.

Seal

Notary Public

IN WITNESS WHEREOF I, **Steven Dornak**, have hereunto set my hand and seal this

_____ day of _____, 2004.

Steven Dornak

STATE OF TEXAS

COUNTY OF _____

BEFORE ME this _____ day of _____, 2004, personally appeared **Steven Dornak**, to me known to be the person who is described in and who executed the foregoing assignment instrument and acknowledged to me that he executed the same of his own free will for the purpose therein expressed.

Seal

Notary Public

IN WITNESS WHEREOF I, **Michael W. Miller**, have hereunto set my hand and seal this

____ day of _____, 2004.

Michael W. Miller

STATE OF _____

COUNTY OF _____

BEFORE ME this ____ day of _____, 2004, personally appeared **Michael W. Miller**, to me known to be the person who is described in and who executed the foregoing assignment instrument and acknowledged to me that he executed the same of his own free will for the purpose therein expressed.

Seal

Notary Public

IN WITNESS WHEREOF I, **Parveen Sayela**, have hereunto set my hand and seal this

_____ day of _____, _____.

Parveen Sayela

WITNESSED:

BE IT KNOWN that **Parveen Sayela** is to me known to be the individual described in the foregoing assignment, that on this _____ day of _____, _____, I was personally present and did see him sign and execute the foregoing assignment and that he did acknowledge to me that he executed the same as his free act and deed for the uses and purposes therein set forth.

Witness

Post Office Address

Witness

Post Office Address

IN WITNESS WHEREOF I, **Codey Casey**, have hereunto set my hand and seal this

____ day of _____, 2004.

Codey Casey

STATE OF _____

COUNTY OF _____

BEFORE ME this ____ day of _____, 2004, personally appeared **Codey Casey**, to me known to be the person who is described in and who executed the foregoing assignment instrument and acknowledged to me that he executed the same of his own free will for the purpose therein expressed.

Seal

Notary Public

IN WITNESS WHEREOF I, **Gregory H. Manke**, have hereunto set my hand and seal this
____ day of _____, 2004.

Gregory H. Manke

STATE OF _____

COUNTY OF _____

BEFORE ME this ____ day of _____, 2004, personally appeared **Gregory H. Manke**,
to me known to be the person who is described in and who executed the foregoing assignment
instrument and acknowledged to me that he executed the same of his own free will for the
purpose therein expressed.

Seal

Notary Public

IN WITNESS WHEREOF I, **Mark McCorry**, the Inventor, have hereunto set my hand.

Date

Mark McCorry

WITNESSED:

BE IT KNOWN that **Mark McCorry** is to me known to be the individual described in the foregoing assignment, that on this ____ day of _____, _____, I was personally present and did see him sign and execute the foregoing assignment and that he did acknowledge to me that he executed the same as his free act and deed for the uses and purposes therein set forth.

Witness

Post Office Address

Witness

Post Office Address

IN WITNESS WHEREOF I, **John D. Rowatt**, have hereunto set my hand and seal this

____ day of _____, 2004.

John D. Rowatt

STATE OF _____

COUNTY OF _____

BEFORE ME this ____ day of _____, 2004, personally appeared **John D. Rowatt**, to me known to be the person who is described in and who executed the foregoing assignment instrument and acknowledged to me that he executed the same of his own free will for the purpose therein expressed.

Seal

Notary Public

IN WITNESS WHEREOF I, **Mark E. Allen**, have hereunto set my hand and seal this

____ day of _____, 2004.

Mark E. Allen

STATE OF _____

COUNTY OF _____

BEFORE ME this ____ day of _____, 2004, personally appeared **Mark E. Allen**, to me known to be the person who is described in and who executed the foregoing assignment instrument and acknowledged to me that he executed the same of his own free will for the purpose therein expressed.

Seal

Notary Public

IN WITNESS WHEREOF I, **Diego A. Narvaez**, have hereunto set my hand and seal this

____ day of _____, 2004.

Diego A. Narvaez

STATE OF TEXAS

COUNTY OF BRAZORIA

BEFORE ME this ____ day of _____, 2004, personally appeared **Diego A. Narvaez**, to me known to be the person who is described in and who executed the foregoing assignment instrument and acknowledged to me that he executed the same of his own free will for the purpose therein expressed.

Seal

Notary Public



Schedule A **“COMPANIES”**

SCHLUMBERGER CANADA LIMITED

Corporation of: Canada

Located at: 525-3rd Avenue S.W., Calgary, Alberta, CA T2P 0G4

Assignee for applications in: Canada

SCHLUMBERGER HOLDINGS LIMITED

Corporation of: the Netherlands

Located at: P.O. Box 71, Craigmuir Chambers, Road Town, Tortola, BVI

Assignee for applications in: Great Britain, Japan, Malaysia, The Netherlands

SCHLUMBERGER TECHNOLOGY CORPORATION

Corporation of: USA

Located at: 300 Schlumberger Drive, Sugar Land, TX 77478 US

Assignee for applications in: USA

SERVICES PETROLIERS SCHLUMBERGER

Corporation of: France

Located at: 42 rue Saint Dominique, 75007 Paris, FR

Assignee for applications in: France

Kayal

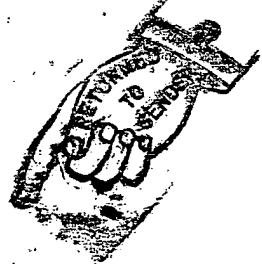
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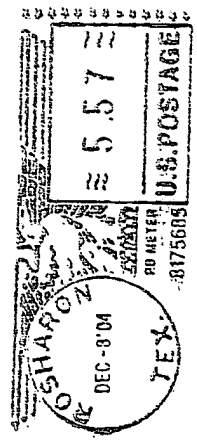


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Intellectual Property Law
Schlumberger Technology Corp.
14910 Airline Road
Rosharon, TX 77583

Attention: Jan Hyland



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Parveen Sayela	
Street, Apt. No., or PO Box No. 10.000 Broadway St. #363	
City, State, ZIP+4	
Pearland, TX 77584	

PS Form 3800, June 2002

See Reverse for Instructions

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